

**Stanford Health Care Tri-Valley  
Medical Staff Policy & Procedure  
Physical Assessment of Practitioners Over the Age of 70**

**OBJECTIVE**

The objective of this policy is to assure that patient safety and quality are adequately ensured by assessing the capabilities, competencies (cognitive and technical/procedural) and health status (ability to perform) of each medical staff member who has been granted privileges upon the age of 70 and thereafter.

**BACKGROUND**

The Medical Staff and Board of Directors are required to assess the ability of each practitioner to safely, and competently perform all requested privileges. As individuals age, both the natural aging process and specific medical conditions and medications have the potential to adversely impact the capacity of a practitioner to perform some or all of the clinical privileges requested. Therefore, the Medical Staff and the Board of Directors are obligated to establish an approach to evaluate the impact of aging on a practitioner's capacity to perform requested clinical privileges at this facility.

Recognizing that there is no national consensus concerning the best approach to the challenge of aging practitioners, the Medical Staff adopts this policy in order to:

- Support physicians and other privileged practitioners
- Protect physician and other privileged practitioners rights
- Apply evaluation criteria objectively, equitably, respectfully and confidentially
- Strive to provide patients with a high level of clinical quality and safety and protect them from harm.

**POLICY**

Upon reaching the age of 70 years old, reappointment of membership and privileges will be conducted on an annual basis.

**PROCEDURE**

A reappointment application will be sent to the applicant upon reaching age 70 (seventy). The application fee will be one-half of the standard fee in consideration of the requirement to be reappointed on an annual basis.

Application for reappointment and renewal of membership and privileges will be processed using the credentialing process described in the Medical Staff Bylaws and Medical Staff Office Policy & Procedure Manual.

If concerns have been documented regarding the physician's mental or physical health, clinical competency, judgment or skills, the Executive Committee may require a medical, psychological or clinical examination in accordance with Section 4.1 of the Medical Staff Bylaws. This may include Phase I of the PACE Program.